

The GP workforce is a fragile one. It is critical there is representation at all levels to secure our future.

Stronger together

Only by remaining committed to a strong collective group can we continue to ensure that your training and conditions of employment are not only maintained but also advanced. The more RDA GP members there are, the more power we have to implement positive change on your behalf. This is just as important in GP-land as it is in the DHB environment.

Membership Fee

The annual subscription fee for all RMOs is \$480.00. This can be paid annually or with monthly installments by direct credit or credit card.



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General Practice



What is the RDA?

The RDA is the predominant representative organisation for all RMOs, including Trainee Interns, House Officers, SHOs, Registrars and (non-vocationally registered) Fellows. The RDA exists solely to further the interests and improve the working conditions of RMOs. It does this by negotiating your collective agreements, advocating for you and providing trained workplace delegates. We also maintain communication networks for members, lobby on issues affecting RMOs, and work to protect your training experience.

Coverage

The RDA does not just cover DHB-employed RMOs. We also cover those of you employed by the RNZCGP in GPEP 1, and those employed in private practice carrying out GPEP 1, 2 and 3. After GPEP 1 comes to an end you can remain a member of the union heading into your second and third years of the Programme to continue to receive employment advice and support.



What does the RDA do?

- Negotiate and enforce the RNZCGP/RDA Collective Agreement for Registrars in GPEP 1
- For those in GPEP 2 and 3, review and advise on your Individual Employment Agreement
- Give advice on employment-related issues that can and do arise during your work such as:
 - » Appropriate pay
 - » Hours of work and workload
 - » Access to leave
 - » Reimbursement of costs
 - » Health and safety
 - » Bullying etc.
- Carry out important 'big picture' work and promote positive change for the GP workforce
- Provide important and interesting information to you e.g. via the production of newsletters
- Provide access to superannuation, indemnity insurance and the NZRDA Education Trust.

Representation

In March each year, the AGM is held where the RDA's policy is determined and the National Executive is elected.

The National Executive is like a Board of Directors and comprises RMOs from all over New Zealand to ensure equal representation across the country. There is a specific 'Community Based Representative' position on the National Executive – this individual works to ensure (amongst other things) all GPEP and community members have a voice on the National Executive.

The RDA has contracted Contract Negotiation Services (CNS), an industrial advocacy firm, to provide expert administrative, advocacy and advisory services specific to those working as general practitioners.



**By joining
the RDA you
support all RMOs:
present and future.**