

Negotiating Procedure

Membership of the RDA is deemed to constitute an authority for the RDA to act as a representative in all matters relating to your terms and conditions of employment. This includes the negotiation and enforcement of your employment contract. This authority can be revoked by resigning from the RDA.

Membership Fee

The annual subscription fee for all RMOs is \$480.00. This can be paid annually or with monthly installments by direct credit or credit card. For Trainee Interns, membership is free.

www.nzrda.org.nz

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New Zealand Resident Doctors' Association



What is the RDA?

The RDA is the predominant representative organisation for all RMOs, including Trainee Interns, House Officers, SHOs, Registrars and Fellows. The RDA exists solely to further the interests and improve the working conditions of RMOs. It does this by negotiating your collective agreements, providing a communication network for members, lobbying on issues affecting RMOs and working to protect your training experience, rotations and education.

What does the RDA do?

- Employment contract negotiation and enforcement
- Legal advice on your rights
- Negotiation services and strategies
- Advocacy
- Professional Indemnity Insurance
- Free life insurance of \$10,000 to all members plus access to further insurance at reduced premiums
- Superannuation
- Submissions to Government on issues affecting RMOs
- Information and communication, including the production of regular journals and newsletters
- Access to financial support for the furtherance and protection of the education and training of RMOs through the NZRDA Educational Trust

Alone we can be broken...

More than ever before, shortages in the health sector and greater patient expectations are placing unreasonable demands on doctors.

As doctors, your patients come first, sometimes at your own expense. We now know that in order to practice good medicine, doctors need good working conditions, adequate sleep, continuing education and life outside work.

...Together we are invincible!

Only by remaining committed to a strong collective negotiating team, representing all RMOs, can we continue to ensure that your education, training and conditions of employment are not only maintained, but advanced.

The conditions RMOs currently enjoy were established and fought for by your colleagues before you. By supporting the RDA, you are ensuring that conditions will be further improved for those who follow you and the future of medicine.

Representation

In March each year, the AGM/annual conference is held where the RDA's policy is determined, and the National Executive is elected. The National Executive is comprised of RMOs from all over New Zealand to ensure equal representation across the country. Between AGMs, the National Executive is charged with the responsibility of running the RDA and acts on input from members and RDA Delegates in each hospital.

The RDA has contracted Contract Negotiation Services (CNS), an industrial advocacy firm, to provide administrative, advocacy and advisory services to the RDA.

CNS have a delegated responsibility to ensure the smooth operation of the RDA within the policies determined by the AGM and at the direction of the National Executive.

**By joining the RDA
you support all RMOs,
present and future.**

