

TRAINING & EDUCATION (2024-2026)



WEEKLY TEACHING

- A minimum number of rostered hour's duty per week must be set aside for the purpose of medical learning which is not directly derived from clinical work.
- The minimum weekly time is four hours for all RMOs everywhere, except lower minimums as follows:
 - 2 hours for House Officers at Northland, Whakatane, the 3 Auckland districts, and Canterbury, Southern, South Canterbury, West Coast.
 - 3 hours for House Officers at Waikato and Taranaki, Midcentral and Hawke's Bay.
- Each service should have an established outline of the training programme for their RMO roles, including all formal learning and teaching events, and description of the scenarios where there are learning opportunities.

DIPLOMA OF CHILD HEALTH/OBSTETRICS AND GYNAECOLOGY/OTHER ADVANCED DIPLOMAS

- Employees undertaking the Diploma of Child Health of Diploma of Obstetrics and Gynaecology, or other advanced diplomas or dental training are entitled to two weeks MEL in any year in respect of each diploma.

MEDICAL EDUCATION LEAVE (MEL)

- All RMOs are entitled in their second and subsequent years of service to five days medical education leave per year for the study towards vocational training, and/or to attend interview for vocational training positions.
- RMOs completing medically related college or university courses of study, examinations, or equivalent qualification related papers, are entitled to a maximum of six weeks medical education leave per year (inclusive of the five days above). This leave can be used for studying towards and sitting exams, equivalent qualification papers or other equivalents for obtaining vocational scopes of practice.
- The maximum entitlement is 12 weeks medical education leave per vocational training programme during employment as an RMO in New Zealand.
- Applications for MEL must be submitted three months in advance. Leave should be approved after taking in account the timing of the course/examination, and the employer must take all reasonable steps to provide cover for the leave.
- Additional MEL may be granted on a case by case basis.

CONFERENCE LEAVE

- Registrars in their 5th and higher year of the salary scale and registrars who have completed the first part of their vocational training and a further 12 months are entitled to eight days additional leave to attend appropriate conferences and a maximum of \$6500 in respect of the total conference leave.
- Additional conference leave for registrars after seven years on the registrar scale shall accrue as follows: eight year - 1 day per annum, ninth and tenth year - 2 days per annum, over ten years - three days per annum.

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REIMBURSEMENT OF PATHWAY COSTS

- All actual and reasonable costs of the training undertaken by RMOs in the pathway to obtain a New Zealand or Australasian vocational scope of practice is reimbursable.
- Costs include courses, examinations, modules, clinical assessments and other fees. Costs also include required texts, travel, meals and accommodation.
- This includes costs of child health and O&G diplomas, ACLS, APLS, EMST, BST and other advance diplomas and dental training.
- The costs of your MCNZ practicing certificate, application for provisional general registration, inPractice and the costs of membership of Colleges including the Costs of fellow applications are reimbursed.
- Indemnity insurance is provided on a basis agreed between Te Whatu Ora and NZRDA – RDA Group Cover.

RUN ALLOCATION

- RMOs must be provided with a schedule of runs prior to the start of each year, and any changes must be discussed with the RMO.
- PGY1s must be allocated to runs which will enable general scope of practice with endorsement to be gained after 12 months and the employer is committed to ensuring RMOs meet their MCNZ requirements for maintaining general registration.
- If you have been appointed to a training post, such as a registrar position then participation in the training programme is a condition of employment and must be provided by the employer.

**WE ARE HERE TO HELP!
GET IN TOUCH WITH US!**



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CHEAT SHEET