

REMUNERATION & ALLOWANCES (2024-2026)



SALARY RATES - EFFECTIVE FROM 7 JULY 2025

REGISTRARS

CAT	HOURS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
F	40-44.9	91,911	96,291	100,633	105,001	109,332	129,266	134,294	139,502	144,927	150,582
E	45-49.9	101,492	106,384	111,342	116,104	121,057	129,266	134,294	139,883	146,068	150,582
D	50-54.9	114,820	120,354	125,866	131,533	136,949	143,946	150,838	157,699	164,689	
C	55-59.9	130,566	137,020	143,198	149,635	155,853	163,835	171,580	179,560	187,356	
B	60-64.9	146,436	153,561	160,759	167,759	174,883	183,602	192,562	201,307	210,134	
A	65+	165,043	173,095	181,089	189,128	197,061	207,047	216,909	226,955	236,896	

HOUSE OFFICERS

CAT	HOURS	YEAR 1	YEAR 2	YEAR 3
F	40-44.9	77,934	82,321	86,785
E	45-49.9	87,029	91,876	96,870
D	50-54.9	98,381	103,916	109,569
C	55-59.9	111,905	118,263	124,579
B	60-64.9	125,422	132,595	139,712
A	65+	141,197	149,288	157,445

Salary category is determined for all runs through the run review process (clause 12.5.2), except RMOs employed in ED and Intensive care Units shall be paid a minimum C category, and shift rosters are paid two categories above their run review category outcome.

EXAM STEP

- Where a Registrar passes their Part I examinations or equivalent College-set examination requirements, they shall be entitled to progress to the next step in the salary scale from the first Monday of the month following the date on which the qualification is awarded, provided this shall not occur prior to the Registrar's sixth year of post-graduate medical employment.
- A Registrar in dual vocational training programmes may access the Higher Qualification Increment in respect of each vocational scope
- O&G registrars are eligible for their exam step after passing their written exam.

ED/ICU ALLOWANCE

- Registrars working in ED or ICU who have either received their exam step prior to 1 July 2024, or not received their exam step, are eligible for a \$7,000 per annum allowance to be paid fortnightly while working in EDs, ICUs, NICU or PICU.
- A registrar ceases to be eligible for the ED/ICU allowance once they receive the exam step, and they receive the exam step post-1 July 2024.

REMUNERATION & ALLOWANCES (2024-2026)



REGISTRARS WORKING HOUSE OFFICER RUNS

- A Registrar in a formal training programme shall retain their salary step where they are required to complete an approved house officer or senior house officer run as part of that training programme. They shall be paid the registrar category on the basis of the category for the house officer or senior house officer run.

RURAL HOSPITAL ALLOWANCE

- An allowance of 5% of base salary shall be paid to RMOs who are employed by Te Whatu Ora under this agreement at one of the following rural hospitals: Dargaville, Kaitaia, Bay of Islands, Taupo, Taumarunui, Te Kuiti, Thames, Tokoroa, Hawera, Dannevirke, Wairoa, Kaikoura, Ashburton, Queenstown, Buller, Grey Base.

ADDITIONAL DUTIES & CROSS COVER

- Current escalated rates for cross-cover is \$300 per shift and additional duty rates are:

SHIFT	HO	SHO	REG	SNR REG
Weekend (incl Friday 1600-2200 & Sat/Sun 0800-2200)	\$140	\$170	\$170	\$200
Nights 2200-0800	\$170	\$220	\$220	\$220
Mon-Thurs Long day evening	\$95	\$170	\$170	\$190

RELIEVERS

- RMOs employed as "Relievers" shall be paid a salary on a category two categories above the category of the majority of RMOs on the runs on which they are employed to cover.

**WE ARE HERE TO HELP!
GET IN TOUCH WITH US!**



(09) 526 0280



ASK@NZRDA.ORG.NZ



NZRDA.ORG.NZ

CHEAT SHEET