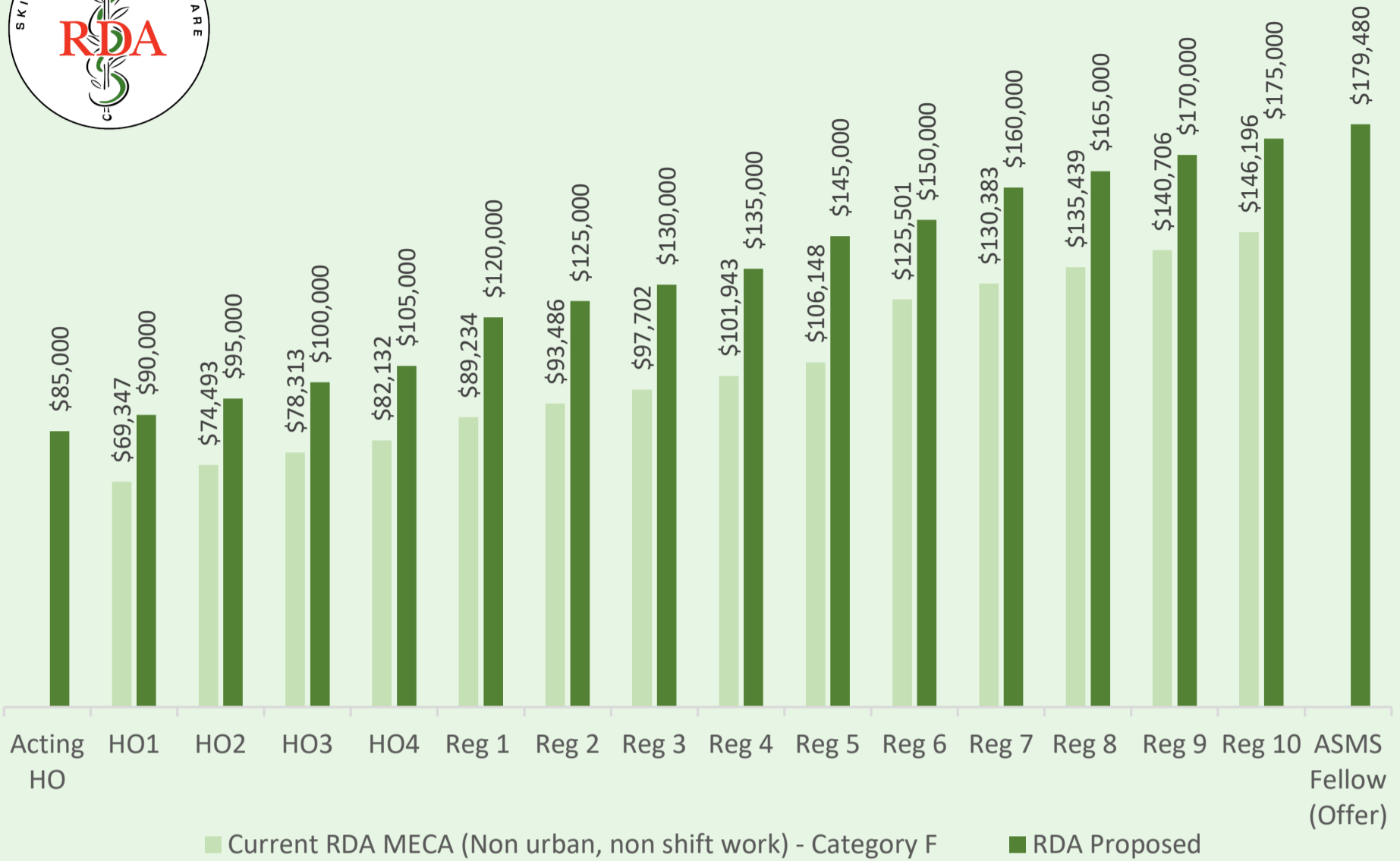


NZRDA CURRENT & PROPOSED 2024 PAY SCALES

INCLUDING COMPARISON WITH NURSES' PAY EQUITY & AUSTRALIAN RMO SCALES



NEW ZEALAND NURSES

As of 1-Apr-2024

1	\$75,773
2	\$81,683
3	\$86,519
4	\$91,179
5	\$100,849
6	\$103,750
7	\$106,739
NP1	\$136,815
NP2	\$143,946
NP3	\$151,079
NP4	\$162,802



HO1	\$82,893
HO2	\$90,978
HO3	\$99,869
HO4	\$109,650

Reg 1	\$115,028
Reg 2	\$120,678
Reg 3	\$129,574
Reg 4	\$135,950
Reg 5	\$142,644
Reg 6	\$149,673
Reg 7	\$157,053
SR 1	\$168,679
SR 2	\$177,010

As of 1-Jul-23



HO1	\$90,141
HO2	\$97,657
HO3	\$105,166

Reg 1	\$129,583
Reg 2	\$133,335
Reg 3	\$137,086
Reg 4	\$142,727
Reg 5	\$146,481
Reg 6	\$150,240
Reg 7	\$165,257
Reg 8	\$170,898
Reg 9	\$176,528
Reg 10	\$182,106

As of 1-Jul-24



HO1	\$73,086
HO2	\$85,668
HO3	\$94,224
HO4	\$106,717
HO5	\$115,855

Reg 1	\$106,717
Reg 2	\$115,855
Reg 3	\$125,026
Reg 4	\$133,834
Snr Reg	\$150,475



HO1	\$83,347
HO2	\$88,635
HO3	\$98,440

Reg 1	\$126,267
Reg 2	\$133,444
Reg 3	\$138,529
Reg 4	\$145,470
Reg 5	\$165,475
Reg 6	\$173,756

As of 1-Sep-23



HO1	\$87,000
HO2	\$92,500
HO3	\$99,000
HO4	\$105,000

Snr Res1	\$131,000
Snr Res2	\$138,000
Snr Res3	\$144,000
Snr Res4	\$150,000
Reg/SR1	\$170,500
Reg/SR2	\$178,500
Reg/SR3	\$183,500

As of 1-Jul-23